

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

James R. Thompson Center
IDHS – Murdock Room
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

Meeting of Panel D
September 25, 2013
12:30 p.m.

MINUTES

Present:

Commissioners	Nabi Fakhroddin Merri Dee Lauren Beth Gash
Staff	Donyelle L. Gray Evelio Mora Bricia Herrera Jessica Katlin (Coles Fellow)
Public	Katelan Little

I. Call to Order.

A meeting of Human Rights Commission Panel D was called to order on September 25, 2013 at 12:35 p.m. by Panel Chair Nabi Fakhroddin.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of June 12, 2013 were approved as amended, item I delete last sentence that referenced Commissioner Ronen, item II, change the date from April 16, 2013 to June 12, 2013. Motion to approve the June 12, 2013 minutes as amended made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

III. Contested Matters

Marvin Ollie v. Illinois Department of Transportation
Charge No.: 2008SF2800 ALS No.: S09-0194

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended

Order and Decision (“ROD”). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

IV. Requests for Review

- A. Riley Bell v. City of Chicago, Department of Streets and Sanitation*
Charge No.: 2010CF2300 ALS No.: 11-0644

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

- B. Oswaldo Trejo v. Starbucks Corporation d/b/a Starbucks Coffee Company*
Charge No.: 2011CF0398 ALS No.: 11-0583

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

- C. Joann Barnes-Davis v. Human Resources Development Institute, Inc.*
Charge No.: 2011CF0632 ALS No.: 11-0581

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

- D. Becky Harris v. Family Services Association*
Charge No.: 2009CN4709 ALS No.: 11-0580

The Panel sustained the dismissal of the charge in the above-referenced matter for Expiration of Time Period to File a Complaint with the Commission. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

- E. Adansi Norkware v. National Able Network, Inc.*
Charge No.: 2008CN4190 ALS No.: 11-0648

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

F. Andres Santiago v. William Ron Ramsden
Charge No.: 2010CH0880 ALS No.: 10-0286

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

V. Petition for Default Order

A) Brisbane Harden v. SEIU Healthcare Illinois Indiana
Charge No.: 2013CA0111 ALS No.: 13-0331

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

B) Sean Driscoll v. The Baked Tomato
Charge No.: 2013CF0096 ALS No.: 13-0336

The Panel voted to grant the Petition. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

VI. Motion to Voluntarily Dismiss a Contested Matter

Francis Hernandez v. Chicagoland Management Realty, Inc.
Charge No.: 2007CN0150 ALS No.: 07-596

The Panel voted to grant the Motion. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

VII. Motion to Voluntarily Dismiss a Request for Review

Vangelene Hartfield v. Lia Sophia
Charge No.: 2010CF1115 ALS No.: 11-0685

The Panel voted to grant the Motion. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

VIII. Motion to Reinstate Complainant's Request for Review

Agustina Sanchez v. Walmart, et al.
Charge No.: 2010CF1747 ALS No.: 11-0215

The Panel voted to deny the Motion. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

IX. Settlement

DHR#	Complainant	Respondent
1. 2012CH2999	G. Okorie	Olga Poliwka, Ukrainian Village Properties, LLC et

The Panel voted to approve the settlement. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

X. Adjournment

The meeting was adjourned at 1:28 p.m. Motion made by Commissioner Gash, seconded by Commissioner Nabi. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray
General Counsel